February 19, 2015

TO: 
VFC Board
Chapter Presidents
Chapter Vice Presidents
Chapter Secretaries
Chapter Treasurers

FROM: 
Richard J. Giangerelli
President
Virginia Federation of Chapters
narfe1241@gmail.com

SUBJECT: 2015 CALL TO CONVENTION

Pursuant to Article V, Section 2, of the Virginia Federation of Chapters (VFC) Bylaws, this is the official announcement of the 61st Annual National Active and Retired Federal Employees Association (NARFE) VFC Convention. It will be held April 12 – 15, 2015, at the Fredericksburg Expo & Conference Center, 2371 Carl D. Silver Parkway, Fredericksburg, Virginia (telephone no. 540-548-5555). For additional information concerning hotel accommodations and other Convention arrangements, please refer to the 2015 VFC Convention Bulletins 1 and 2, previously provided to Chapter officers and also available on the VFC website, at http://www.vanarfe.org. The Convention hosts are the six chapters in Area IX. The Convention Coordinator is VFC 1st Vice President Kathy Arpa (telephone no. 703-205-9041, e-mail mkarpa@hotmail.com

CONVENTION COMMITTEE
The list of Convention Committee Chairs is attached.

1) DELEGATES
The VFC Bylaws provide that each VFC Chapter is entitled to one Convention delegate for each 25 members, or fraction thereof. This number is based on the “2015 Voting Strength and Federation Dues” report sent to all VFC Chapters by the VFC Secretary. Alternate delegates may be selected equal to the total number of delegates authorized for a Chapter. There is no limit on the number of other Chapter members and guests that wish to attend.

NARFE – Your Bridge Over Uncertain Roads
Delegates-At-Large are voting members of the VFC Board of Directors and past VFC Presidents.

Attendees to the Convention may register from 2:00 to 5:00 pm on Sunday, April 12, 2015, and from 8:00 am to 5:00 pm on Monday and Tuesday, April 13 – 14, 2015, after which registration will cease. Registration forms postmarked after March 20, 2015, will be subject to a $5.00 late registration fee and registrant’s names will not be listed in the Convention Program Book. The dress code for Convention sessions is business casual and the dress code for the Convention banquet is business formal.

Chapter Presidents are requested to appoint a “Lead Delegate” from among the Chapter delegates attending. A "Delegate-At-Large" may also be a "Lead Delegate". The “Lead Delegate” is authorized to cast the authorized Chapter votes during balloted voting. For those Chapters that are unable to send at least one delegate to the Convention, the Chapter President is encouraged to assign their Chapter voting proxy to an attending delegate from another Chapter or to a Delegate-At-Large, using form VFC/PVD-61 (attached) and posted on the VFC website, at http://www.vanarfe.org. No delegate or Delegate-At-Large can carry more than two proxies.

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Delegates-At-Large, Chapter lead delegates, and Chapter proxy holders must report to the Convention Credentials Committee table to obtain: (1) voting instructions, and (2) a voting credential form. The voting credential form must be presented to gain access to the voting area and to complete the balloting process.

2) ELECTIONS

The Nominating Committee is composed of a representative from each VFC Area and is chaired by Dorothy Almassy, of Colonial Beach Chapter 0595 in VFC Area VIII. Unfortunately, the Nominating Committee did not provide a report to me in time to be included in the Call To Convention. However, the following incumbents have indicated an interest in running for their current positions:

- President Richard Giangerelli Chapter 1241 Area X
- 1st Vice President Kathy Arpa Chapter 1116 Area X
- 2nd Vice President Leslie Ravenell Chapter 0595 Area VIII
- Secretary William Schmidt Chapter 1241 Area X
- Treasurer Raphael Wong Chapter 0489 Area X

Following the Nominating Committee report to the Convention, there will be a call for additional nominations from the floor. If there are nominations from the floor, a nominating speech (three minutes maximum) and a seconding speech (two minutes maximum) will be allowed for each floor nominee. I encourage all members of the Virginia Federation to consider being nominated from the floor for each of these five positions, since, in an organization of approximately 14,000 members, there should be many interested and qualified candidates. For positions for which there is more than one nominee, each opposing candidate will be given the opportunity to address the Convention for no longer than five minutes.

Article IV, Section 3, of the VFC Bylaws states: “Elections at the Annual Convention shall be by ballot. If there is only one candidate for an office, the ballot may be dispensed with and voting may be by voice.” When there is more than one nominee for an elected position, a secret ballot by delegates-at-large, lead delegates, and proxies is required. For these positions and prior to the secret ballot, the candidates are authorized to address each Area Caucus meeting, for no more than five minutes, to present their credentials for the positions and to answer questions.

3) RESOLUTIONS

The Resolutions Committee, chaired by VFC 2nd Vice President Leslie Ravenell, will review the one resolution (attached), submitted by the deadline prescribed in VFC Bylaws Article V, Section 7.C, and will report their recommendations to the Convention attendees. The Committee may recommend approval, rejection, or amendment of the Resolution. A majority quorum floor vote of attending delegates-at-large, lead delegates, and delegates will be required to approve or reject the Resolutions Committee’s recommendations.
Resolutions submitted from the floor will require a majority quorum floor vote of attending delegates-at-large, lead delegates, and delegates to be considered for discussion and voting by the assembly.

4) BYLAWS AMENDMENTS

No proposed bylaws amendments were submitted by the deadline prescribed in VFC Bylaws Article V, Section 7.B. Therefore, the Constitution & Bylaws Committee, chaired by Delwyn Dyer, New River Valley Chapter 1134, will not have any recommendations to report to the Convention attendees and a secret ballot will not be required for Bylaws Amendments.

5) CONVENTION THEME

NARFE – EMBRACING CHANGE

6) CONVENTION PROGRAM

A draft of the Convention agenda is attached. The full final agenda will be included in the Convention Program Book, which will be provided at the Convention Registration table.

7) R. DAVID SMITH MEMORIAL AWARD

The nominating documents submitted for the 2014 R. David Smith Memorial Award for the following three members nominated by their Chapters will be evaluated prior to the Convention by a special VFC Committee chaired by Leslie Ravenell, VFC 2nd Vice President. The winner of this award will be announced during the Convention.

<table>
<thead>
<tr>
<th>Nominee</th>
<th>Nominating Chapter</th>
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</thead>
<tbody>
<tr>
<td>Jon Joyce</td>
<td>Winchester Chapter 0180</td>
</tr>
<tr>
<td>Patricia Taylor</td>
<td>Peninsula Chapter 0682</td>
</tr>
<tr>
<td>Iscella Wittich</td>
<td>Charlottesville Chapter 0135</td>
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8) ALZHEIMER’S RESEARCH

You may recall that a NARFE member did sketches at a VFC Convention several years ago. This year, we are fortunate that JoAnn Coffey of Colonial Beach Chapter 0595 has again volunteered to do sketches of attending members and guests. Any donations she receives for the sketches will be included in the Alzheimer’s Research donations.

I look forward to meeting and talking with you at the 2015 VFC Convention in Fredericksburg. A full awareness of our 2015 theme, “NARFE – Embracing Change” is what all VFC members should keep in mind to enable us to continue to push legislation to protect our earned benefits, to maintain and improve our membership, and to enjoy our times with one another. We have six major programs of emphasis that will be discussed at the Convention: National Legislation; State Legislation; Membership; Service; Public Relations; and Alzheimer’s. There will also be a number of training opportunities at this Convention. This program was planned to provide a good mix of opportunities for Virginia Federation members. There will be a potential interest and place for every attendee.

Richard J Giangerelli

Attachments:
1. Convention Committee Chairs List
2. Draft Convention Agenda
3. Chapter Voting Proxy Form (VFC/PVD-61)
4. Resolution 61-1
<table>
<thead>
<tr>
<th>Responsibility</th>
<th>Name</th>
<th>Address</th>
<th>Phone</th>
<th>Chapter</th>
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<tbody>
<tr>
<td>Convention Coordinator</td>
<td>Kathy Arpa</td>
<td>2717 Bowling Green Dr. Vienna, VA 22180-7034</td>
<td>703-205-9041</td>
<td>Vienna 1116</td>
</tr>
<tr>
<td>Convention Chair</td>
<td>Pierce Johnson</td>
<td>17439 Four Seasons Dr. Dumfries, VA 22025-1872</td>
<td>703-622-0028</td>
<td>Woodbridge 1270</td>
</tr>
<tr>
<td>Convention Secretary</td>
<td>William Schmidt</td>
<td>5707 Ottawa Rd. Centreville, VA 20120-1441</td>
<td>703-968-5837</td>
<td>Dulles 1241</td>
</tr>
<tr>
<td>Convention Treasurer</td>
<td>Raphael Wong</td>
<td>20888 Prince Lowes Ter. Potomac Falls, VA 20165-8402</td>
<td>703-948-0090</td>
<td>McLean/Great Falls 489</td>
</tr>
<tr>
<td>Committee Secretary</td>
<td>Gaston Gianni</td>
<td>3816 Mulberry Point Ct. Dumfries, VA 22025-1836</td>
<td>703-508-4339</td>
<td>Woodbridge 1270</td>
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<tr>
<td>Exhibitor Tables</td>
<td>Pat Harahan</td>
<td>8209 Dabney Ave. Springfield, VA 22152-1807</td>
<td>703-569-9684</td>
<td>Springfield 893</td>
</tr>
<tr>
<td>Data Base Manager</td>
<td>Jim Little</td>
<td>11759 Buckley Ct. Woodbridge, VA 22192-5725</td>
<td>703-655-9254</td>
<td>Woodbridge 1270</td>
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<tr>
<td>Program Book</td>
<td>Mary Heck</td>
<td>5901 Red Fox Dr. Spotsylvania, VA 22551-2609</td>
<td>540-582-8803</td>
<td>Fredericksburg 90</td>
</tr>
<tr>
<td>Advertising/Sales</td>
<td>Doug Jones</td>
<td>4716 Trotting Ln. Annandale, VA 22003-4631</td>
<td>703-425-3361</td>
<td>Annandale 1159</td>
</tr>
<tr>
<td>Name Badges</td>
<td>Jack Shipley</td>
<td>6238 Lawson Dr. Haymarket, VA 20169-5431</td>
<td>703-753-0143</td>
<td>Manassas 356</td>
</tr>
<tr>
<td>Registration</td>
<td>Jack Shipley</td>
<td>6238 Lawson Dr. Haymarket, VA 20169-5431</td>
<td>703-753-0143</td>
<td>Manassas 356</td>
</tr>
<tr>
<td>Banquet, Reception and Decorations</td>
<td>Deanna Shepherd</td>
<td>6432 Eastleigh Ct. Springfield, VA 22152-2425</td>
<td>571-765-0725</td>
<td>Springfield 893</td>
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<tr>
<td>Hospitality</td>
<td>Joyce Pieritz</td>
<td>15059 Leicestershire St. Woodbridge, VA 22191-6556</td>
<td>703-819-9772</td>
<td>Woodbridge 1270</td>
</tr>
<tr>
<td>Credentials</td>
<td>Mary Lou Vroman</td>
<td>3718 Annandale Rd. Annandale, VA 22003-1765</td>
<td>703-354-2492</td>
<td>Annandale 1159</td>
</tr>
<tr>
<td>Ballot and Tellers</td>
<td>Mary Lou Vroman</td>
<td>3718 Annandale Rd. Annandale, VA 22003-1765</td>
<td>703-345-2492</td>
<td>Annandale 1159</td>
</tr>
<tr>
<td>Entertainment</td>
<td>Nick Andrus</td>
<td>1032 Croton Dr. Alexandria, VA 22308-2007</td>
<td>703-780-8856</td>
<td>Alexandria 232</td>
</tr>
<tr>
<td>Facilities Management</td>
<td>Maureen (Moe) Nolet</td>
<td>2700 Cowan Blvd., Apt. 305 Fredericksburg, VA 22401-4495</td>
<td>571-236-2692</td>
<td>Fredericksburg 90</td>
</tr>
<tr>
<td>Audio Visual/Internet</td>
<td>Stan Palen</td>
<td>8283 Oakwood Dr. King George, VA 22485-4103</td>
<td>540-894-4043</td>
<td>Colonial Beach 595</td>
</tr>
<tr>
<td>Sergeant at Arms</td>
<td>Lee Barta</td>
<td>91 Lakewood Cir. Mineral, VA 23117-4832</td>
<td>540-894-4043</td>
<td>Louisa 2065</td>
</tr>
<tr>
<td>Greeters</td>
<td>Doris McAdams</td>
<td>1015 Blackbeard Dr. Stafford, VA 22554-2007</td>
<td>540-720-1321</td>
<td>Woodbridge 1270</td>
</tr>
<tr>
<td>Memorial Services</td>
<td>Margaret Yowell</td>
<td>5822 Fitzhugh St. Burke, VA 22015-3625</td>
<td>703-449-1587</td>
<td>Springfield 893</td>
</tr>
<tr>
<td>Alzheimer’s Auction</td>
<td>Donna Shackelford</td>
<td>14429 Round Lick Ln. Centreville, VA 22120-1680</td>
<td>703-830-6590</td>
<td>Fairfax 737</td>
</tr>
<tr>
<td>Photography</td>
<td>Mark Arpa</td>
<td>2717 Bowling Green Dr. Vienna, VA 22180-7034</td>
<td>703-205-9041</td>
<td>Vienna 1116</td>
</tr>
<tr>
<td>Evaluations</td>
<td>John Restall</td>
<td>3324 Glenmore Dr. Falls Church, VA 22041-3317</td>
<td>703-578-1942</td>
<td>Falls Church 401</td>
</tr>
</tbody>
</table>
Sunday Afternoon/Evening, April 12, 2015

2:00 p.m. – 5:00 p.m.  Registration & Credentials a Conference Center

3:00 p.m. – 3:45 p.m.  VFC Executive Committee Meeting – Hampton Inn Meeting Room

4:00 p.m. – 5:00 p.m.  VFC Board Meeting – Hampton Inn Meeting Room

6:00 p.m. – 8:00 p.m.  “Meet and Greet” reception with Guitar music by Mark Arpa  
Homewood Suites Meeting Room

Monday, April 13, 2015

8:00 a.m. – 5:00 p.m.  Registration & Credentials – Expo Foyer

8:00 a.m. – 5:00 p.m.  Silent Auction – Meeting Room 2

8:00 a.m. – 5:00 p.m.  Exhibitors- Conference Center Hallway (right side)

Opening Ceremonies of 2015 VFC Convention  
And First Business Session – Ballroom

Convention Officials

Presiding Officer: Richard Giangerelli, VFC President (Dulles Chapter 1241)  
Parliamentarian: Mary Swain - VFC Parliamentarian (Williamsburg Chapter 685)  
Timekeeper: William Schmidt - VFC Secretary (Dulles Chapter 1241)

AGENDA-DAY 1

8:30- Introduction of Color Guard: Pierce Johnson, Convention Chair, (Woodbridge 1270)  
Presentation of Colors: United States Marines Corps Color Guard
National Anthem: Patsy Godley, Ms. Senior America
Pledge of Allegiance: Margaret Yowell (Springfield 893)
Invocation Margaret Yowell
Welcome to the Convention Kathy Arpa, VFC 1st Vice President and Convention Coordinator (Vienna-Oakton Chapter 1116)
9:00-Welcome to Fredericksburg Mayor Kathleen Greenlaw
1 st Congressional District Welcome Congressman Rob Wittman
Introduction of Past VFC Presidents and National Officers: Richard Giangerelli, VFC President
Presentation of Convention Program: And Introduction of 2015 Convention Committee Members Kathy Arpa, 1st Vice President
Appointment of Committee to Approve 2015 Convention Minutes: Richard Giangerelli, VFC President
Report of Registration Committee Jack Shipley (Manassas Chapter 356)
Report of Credentials Committee Mary Lou Vroman, (Annandale Chapter 1159)
Presentation of Convention Rules Lee Barta, VFC Sergeant of Arms (Louisa 2065)
Reading of Voting Procedures: William Schmidt, VFC Secretary
Nominating Committee Report Dorothy Almassy, VFC Nominating Committee Chair (Colonial Beach Chapter 595)

10 – 10:15 a.m. BREAK

10:15 A.M. Call for Nominations from the Floor: Richard Giangerelli, VFC President
Nominating speeches = 3 minutes Seconding speeches = 2 minutes
Election by Voice Vote for Uncontested Offices
Nominees for Contested Offices Speeches = 5 Minutes

11:00 a.m.
Introduction of Keynote Speaker Gaston Gianni, VFC PR Chair (Woodbridge 1270)
Announcements: Lee Barta, Sergeant of Arms

12:00 p.m. – 1:45 p.m. Lunch on Own
12:30-1:30 1st Congressional District Attendees’ Meeting with Congressman Wittman
2:00 p.m. - 2:30 p.m.  AREA CAUCUS MEETINGS

Area I  (Locations to be determined)   Area VI
Area II        Area VII
Area III        Area VIII
Area IV        Area IX
Area V        Area X

(Registration and Credentials will be closed during Area Caucus Meetings)

2:30 – 2:45 p.m.  VFC Secretary Meeting with Newly Elected Nominating Committee
                  (Primary & Alternates) - Meeting Room 3

2:45 p.m. – 3:45 p.m.  Committee Meetings

   Alzheimer’s           Public Relations
   Membership            Resolutions
   Service                State Legislation
   National Legislation   Webmaster

3:45 p.m. – 4:00 p.m.  Break

4:00 p.m. – 5:00 p.m.  SPECIAL WORKSHOPS & SEMINARS

   • Role of a NARFE Officer – Kathy Arpa and Leslie Ravenell
   • Tips for Recruitment/Newsletters and Website – B.J.Thomas-McMillan,
     VFC Membership Chair (Northern Neck-1823)
   • The Meeting with first timers – Dick Giangerelli, VFC President
   • Making Fitness a Way of Life- Gold’s Gym Joan Geisler, Personal Trainer
   • Elder Law/Estate Planning-Aaron J. Byrd, Esq., Elizabeth McMaster Law Firm

5:30 p.m. – 7:30 p.m.  Welcoming Reception
                      Conference Center Ballroom
                      Contributing Sponsor
                      William Howell, Speaker VA House of Delegates
                      Entertainment-Mary Washington University Quartet

7:30 p.m.             Dinner on Own

Tuesday April 14, 2015

7:30 a.m. - 8:30 a.m.  Voting for Contested VFC Offices – Room 3
8:00 a.m. – 5:00 p.m.  Registration & Credentials – Expo Foyer
8:00 a.m. – 5:00 p.m.  Silent Auction – Meeting Room 2
AGENDA Day 2

Presiding Officer: Richard Giangerelli, VFC President

8:30 Invocation: Margaret Yowell, VFC Chaplin

Report of Registration Committee: Jack Shipley

Report of Credentials Committee: Mary Lou Vroman

9:00 Memorial Service: Margaret Yowell

Music by James Monroe High School

9:30 Introduction of Special Guest Leslie Ravenell, VFC 2nd Vice President (Colonial Beach 595)

Guest Speaker: “George Washington” (Mr. Hart)

10-10:15 A.M. BREAK

10:15 A.M. INTRODUCTION OF GUEST SPEAKER Donna Shackeford, VFC Alzheimer’s Chair (Fairfax 737)

Guest Speakers

Cathy Tompkins, George Mason University
Emily Ihara, George Mason University

10:45 A.M. Election Results Announced When Certified By Ballots & Tellers Committee

Report of the President: Richard Giangerelli

Introduction of Guest Speaker Kathy Arpa

Guest Speaker Jessica Klement, NARFE Director of Legislation

Announcements: Lee Barta

12:00 P.M. – 2:00 P.M. LUNCH ON YOUR OWN

2:00 p.m. Convention Re-Convenes

Introduction of NARFE Region X Vice President: Leslie Ravenell

NARFE Region X Vice President Remarks: Bill Shackelford

Resolutions Leslie Ravenell – Chair

Voting On Any Proposed Resolutions Will Immediately Follow Report Of Chair
Certificate and Award Presentations:
- Alzheimer’s & Certificates
- Membership: & Awards

2014 R. David Smith Memorial Award
Nominees: Richard Giangerelli

Announcements: Lee Barta

3:15 P.M. Adjourn

SPECIAL WORKSHOPS & SEMINARS

3:30- 5 P.M.
- Meeting with Chapter Presidents – VFC President
- Health and Fitness-Dr. Dave Sahley, Dynamics Physical Therapy
- Role of a Service Officer – Connie and John Bails, VFC Co-Service Officers (Fairfax 737)
- State Legislation: “What's a NARFE Issue?”- Patti Downs, VFC State Legislation Chair (Charlottesville 135)

5:15 p.m. Silent Auction Closes – Pick up items in Meeting Room 2

All Evening Events - Ballroom

RECEPTION AND BANQUET

6:00 p.m. – 7 p.m. Social (Cash Bar)

Entertainment-Tallwood Trio Piano

7:00 p.m. Banquet Seating

Invocation Margaret Yowell

Introduction of Richard Giangerelli
Dais and Special Guests

Dinner Served

Special Recognitions Richard Giangerelli
Drawings/ Prizes Donna Shackelford
Installation of VFC Officers William Shackelford
Region X Vice President

8:30 p.m. – 10 p.m. Entertainment-Tallwood Trio and Soloist
Wednesday, April 15, 2015

8:30 a.m. – 12:00 p.m.  Third Business Session

AGENDA Day-3

Presiding Officer: Richard Giangerelli, VFC President

8:30-Invocation: Margaret Yowell

Report of Registration Committee: Jack Shipley

Daily Announcements

9:00 a.m.
Introduction of Guest Speaker: Kathy Arpa

Guest Speaker: Tammy Flanagan, Senior Benefits Director, National Institute of Transition Planning, Inc. “5 Things You Can Change After Retirement”

10-10:15 A.M. BREAK

10:15-INTRODUCTION OF NARFE PRESIDENT: Leslie Ravenell

Report of NARFE President: Richard Thissen

State Legislation Issues Patti Downs, VFC State Legislation Chair (Charlottesville 135)


Unfinished Business from Tuesday Afternoon: Richard Giangerelli

Report of 2016 Convention Committee: Kathy Arpa

Discharge of Committee Chairs and Special Committee Chairs: Richard Giangerelli

Passing of Gavel from Outgoing to Incoming VFC President: Richard Giangerelli

Remarks by Incoming VFC President:

Introduction of new Committee Chairs and Special Committee Chairs

Announcements: Lee Barta - Sergeant at Arms

Benediction: Margaret Yowell

Adjournment Sine Die

IMMEDIATELY FOLLOWING ADJOURNMENT

12:00 – 12:30 P.M. VFC Board Meeting – Ballroom

12:30 - 1:30 P.M. 2015 & 2016 Convention Committees- Ballroom
National Active and Retired Federal Employees Association
Virginia Federation of Chapters

2015 VFC CONVENTION PROXY VOTING DESIGNATE
Fredericksburg, Virginia

TO CONVENTION CREDENTIALS COMMITTEE:

This is to certify that ____________________________________________,
(Name of Proxy Holder)

a member of Chapter____________________________________________Area_______ has been duly

designated to act as a Proxy Voting Representative for Chapter ______________________
Area ________, and cast at the 2015 Convention ______________________votes for the Chapter,
(Number of votes)

in accordance with Article V, Section 3, (C) (3) of the VFC Bylaws.

(Signature of Proxy Holder)

(Signature of Chapter President/Secretary)

Chapter

Area ___________ Date

Provide one copy of this completed form to each of the following:
1. Proxy Holder
2. VFC Secretary, 5707 Ottawa Road, Centreville, VA 20120-1441
3. NARFE VFC Convention, 11759 Buckley Court, Woodbridge, VA 22192-5725

ATTACHMENT #3

Form VFC/PVD-61 (Rev. 10/29/2014)
National Active and Retired Federal Employees (NARFE)
Virginia Federation of Chapters (VFC)

Proposed Convention Resolution 61-1

Date: January 19, 2015

1. **Subject:** VFC Support for NARFE changes to its membership rules, in advance of and separate from the ongoing “Future NARFE” activities of the National Executive Board.

2. **Adopted by Chapter:**

   Chapter Number  2065  Chapter Name:  Louisa County

3. **WHEREAS:**

   The concept of opening membership to individuals who support the mission of NARFE (e.g., an “associate member”, non-voting) and to youth up to 26 years old at a reduced $10/year is an excellent and positive action for NARFE to take immediately.

   It is a measure that has been considered and implemented by many other organizations, benefiting their name recognition and finances. In particular, opening membership to youth should expand membership in the long term at they take on a Federal position or continue as a supportive/non-voting member.

   The addition of an “associate” category should be expected to attract extended family members, individuals from the vast contractor forces supporting Government functions, and a wide range of people who simply are aware of and appreciate the contribution of Federal employees.

   This can be done by adoption of a Resolution at the 2015 VFC Convention

4. **BE IT RESOLVED:**

   The VFC strongly supports the concept of expanding membership opportunities as soon as possible and separate from the Future NARFE vision; undertakes to transmit this view to other State Federations and the Regional officers requesting them to join in support; and requests the NEB to develop a specific proposal (in the form of a bylaw change) to the 2016 National Convention to implement the concept, taking full account of their ongoing work on the Future NARFE.

5. **Estimated Annual Cost:**  No Cost

6. **Convention Recommended Action:**

   ____ Adopt  _____ Adopt as Amended  ____ Reject

**ATTACHMENT #4**

Form VFC F-3A (Rev.10-29-2014)